Bradford Special Board of Education

SEEKS SUPERINTENDENT

The Bradford Special Board of Education is seeking a visionary leader who is highly qualified and has significant experience in education as its next Director of Schools. The person chosen by the Board will assume the role on May 1, 2027.

Minimum qualifications: A professional educator's license; a master's degree in education with a preference for a doctorate degree; three (3) years of successful experience in school administration; and such other qualifications as the Board deems desirable.

Candidates will be evaluated in accordance with their distinct qualities as well as professional accomplishments with an emphasis on the following:

Selection Criteria

1. Has exceptional listening skills with a commitment to accessibility and an open-door policy.
2. Fosters support, confidence, and pride within the community for the school system through timely information sharing and providing meaningful opportunities to be involved.
3. Proven ability to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state and local funding issues.
4. Has the wisdom to know when change is necessary and the ability and determination to generate such change even in the face of opposition.
5. Has a record of working effectively with a school board by keeping the board well informed, making clear and sound recommendations, standing firm with his/her decisions, sharing credit for accomplishments, and enhancing the reputation and effectiveness of the board.
6. Speaks and writes effectively to communicate the successes as well as the needs of the school system.
7. Seeks information and ideas relative to the problem, makes decisions that demonstrate fairness, impartial judgment, appropriate analysis and sensitivity for those affected by the decisions.
8. Has the ability to unify diverse groups and build and maintain high morale among employees.
9. Has experience in working with students, parents, staff, the community, and the school board in developing long-range goals and strategies for the school system and the determination and ability to accomplish those goals.
10. One who can determine the effectiveness and efficiency of school personnel and programs and take the necessary action to enhance operations.
11. Residency in the district is preferred, but negotiable.

About Bradford Special

The Bradford Special School District provides educational opportunities for students in grades pre-K through 12. Bradford students work hard to achieve academic scores in order to progress with higher education.

The Bradford School System is committed to providing a school atmosphere and climate that will allow each student to develop the skills necessary to successfully embark on their chosen path in life. Towards that end, we have consistently been the top performing system in West Tennessee and one of the top ten in the state. We will continue to teach our students to always “DO THEIR BEST”.

Bradford Special was originally established through a private legislative act in 1917. For the next sixty (60) years the system operated as both an independent district and as a part of the Gibson County School System until July 1977, when the Board of Trustees, fearing consolidation, voted to become an independent operating system.

Community

The City of Bradford is located in Gibson County. Gibson County, centrally located between Nashville and Memphis, offers an excellent quality of life. With a low cost of living, it’s an affordable choice.

Outdoor enthusiasts can enjoy hunting, fishing, and camping, especially at Gibson County Lake. The region’s tight-knit communities celebrate local traditions and host numerous cultural events, including historic county fairs and music festivals.

Gibson County combines affordability, outdoor recreation, strong community bonds, and a rich cultural heritage.

System Facts

Grades Served: Pre-K through 12th in 2 schools (1 elementary, 1 high school)

Student Population: 595

Employees: 45

Per Pupil Expenditure: $13,612.12

District Budget: $8,099,212.45

Student Population Demographics

American Indian/Alaska Native: <10 Students

Asian: <10 Students

Black/African American: 7%

Hispanic: 3%

Native Hawaiian/Pacific Islander: <10 Students

White: 89%

Student Groups

Economically Disadvantaged: 20%

English Language Learner:<10 Students

Students with Disabilities: 17%

Black/Hispanic/Native American: 10%

Military Family: <10 Students

Bradford Special Board of Education

Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by December 18, 2026, at noon (CST).

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of the candidate's Tennessee or other state's license and certifications
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references.

Apply Online at:

https://tsba.myrevelus.com

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207