



Tipton County Board of Education

SEEKS SUPERINTENDENT

The Tipton County Board of Education is seeking a visionary leader that is highly qualified and has significant experience in education as its next superintendent. The person chosen by the Board will assume the role on July 1, 2026.

Minimum qualifications: A professional educator's license; a master's degree in education with a preference for a doctorate degree; three years of successful experience in school administration; and such other qualifications as the Board deems desirable.

The application is open to current Tipton County Schools employees only.

Candidates will be evaluated in accordance with their distinct qualities as well as professional accomplishments with an emphasis on the following:

Selection Criteria

1. Has experience as a central office administrator who can determine the effectiveness and efficiency of school personnel and programs.
2. Has exceptional listening skills; open-door policy; approachable; high moral character; and honest and ethical.
3. Fosters support, confidence, and pride within the community for the school system through timely information sharing and collaboration amongst multiple schools while providing meaningful opportunities to educators across the district.
4. Has a record of working effectively with a school board by keeping the board well informed, making clear and sound recommendations, standing firm with his/her decisions, sharing credit for accomplishments, and enhancing the reputation and effectiveness of the board.
5. Proven ability to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state and local funding issues. Possesses an in-depth understanding of budget and policies.
6. Speaks and writes effectively to communicate the successes as well as the needs of the school system.
7. Has the ability to unify diverse groups and build and maintain high morale among employees. Strives for unity within the school community.
8. Has experience in working with students, parents, staff, the community, and the school board in developing long-range goals and strategies for the school system and the determination and ability to accomplish those goals.
9. Listens carefully and processes individual and community concerns so that she or he understands the concerns of people who will be affected by a decision; commitment to accessibility and a willingness to maintain an open-door policy.
10. A respected instructional leader with a strong academic background, understanding of the day-to-day operations of the classroom and sound knowledge of instruction, curriculum and educational programs for elementary as well as secondary schools.



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Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by February 20, 2026.

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of the candidate's Tennessee or other state's license and certifications
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references.

Apply Online at:

<https://tsba.myrevelus.com>

Applications will be reviewed by the Tipton County Board of Education which will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207