



Greeneville City Schools Board of Education

SEEKS DIRECTOR OF SCHOOLS

The Greeneville City Schools Board of Education is seeking a visionary leader that is highly qualified and has significant experience in education as its next Director of Schools. The person chosen by the Board will assume the role on May 1, 2026.

Minimum qualifications include: A valid teacher's license preferred; educational administrative or supervisor experience; doctorate degree preferred; and such other qualifications as set forth by the Board.

Candidates will be evaluated in accordance with their distinct qualities as well as professional accomplishments with an emphasis on the following:

Selection Criteria

1. Has exceptional listening skills with a commitment to accessibility and an open-door policy.
2. Speaks and writes effectively to communicate the successes as well as the needs of the school system.
3. Has the wisdom to know when change is necessary and the ability and determination to generate such change even in the face of opposition.
4. Fosters support, confidence, and pride within the community for the school system through timely information sharing and providing meaningful opportunities to be involved.
5. Seeks information and ideas relative to the problem, makes decisions that demonstrate fairness, impartial judgment, appropriate analysis and sensitivity for those affected by the decisions.
6. Has the ability to unify diverse groups and build and maintain high morale among employees.
7. Has a record of working effectively with a school board by keeping the board well informed, making clear and sound recommendations, standing firm with his/her decisions, sharing credit for accomplishments, and enhancing the reputation and effectiveness of the board.
8. Proven ability to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state and local funding issues.
9. Has experience in working with students, parents, staff, the community, and the school board in developing long-range goals and strategies for the school system and the determination and ability to accomplish those goals.
10. Experience as a teacher who understands the day-to-day operations of the classroom and has sound knowledge of instruction, curriculum and educational programs.

About Greeneville City Schools

The Greeneville City School District leads with the vision that graduates will be prepared and confident to "Own Their Future!"

During the 2024-2025 school year, approximately 2,860 students were served by the Greeneville City School District's four elementary schools, one middle school, one high school, and one K-12 virtual school. Students can also attend the Greeneville Career and Technical Academy, which offers classes in Welding, Machine Tool, Industrial Electricity, Automotive Repair, Culinary Arts, Cosmetology, and Dual Enrollment opportunities through Tennessee College of Applied Technology.

Community

Nestled at the foot of the Appalachian Mountains, Greeneville's rich heritage as the home of the 17th U.S. President features the Andrew Johnson National Historic Site and National Cemetery. Greeneville has grown to a population of 15,479 (as of 2020 census) and is the county seat of Greene County, an area known for its scenic mountains and agricultural traditions.

The mission of the Town of Greeneville: Always working to be the most desirable and dynamic small town in Tennessee; a thriving community in which to live, learn, work, and advance business.

The town's unique spelling of GreenEville is in honor of Nathanael Greene, a heroic general to many Greene County men who served in the Revolutionary War. Civil War history and many other local artifacts are preserved in the Greeneville-Greene County History Museum, located downtown at the corner of West McKee and South Main streets.

Visitors to our town have plenty of ways to spend their free time, from relaxing in one of our scenic parks to learning more about our rich history.

System Facts

Grades Served: Pre-K through 12 in 7 schools (4 elementary school, 1 middle school, 1 high school, 1 virtual school)

Student Population: 2,860

Certified Employees: 256

Per Pupil Expenditure: \$14,790.87

District Budget: \$42,508,964.86

Student Population Demographics

American Indian/Alaska Native: 1%

Asian: 2%

Black/African American: 9%

Hispanic: 13%

Native Hawaiian/Pacific Islander: <1%

White: 74%

Student Groups

Economically Disadvantaged: 31%

English Language Learner: 5%

Students with Disabilities: 17%

Black/Hispanic/Native American: 24%

Military Family: <1%



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Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by February 4, 2026 at noon (EST).

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of the candidate's Tennessee or other state's license and certifications
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references.

Apply Online at:

<https://tsba.myrevelus.com>

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207