



Trousdale County Board of Education

SEEKS DIRECTOR OF SCHOOLS

The Trousdale County Board of Education is seeking a visionary leader that is highly qualified and has significant experience in education as its next Director of Schools. This person chosen by the Board will assume the role on January 1, 2026.

Minimum qualifications: A current professional educator or administrator license; a master's degree in education with a preference for a doctorate degree; three years of successful experience in school administration; and such other qualifications as the Board deems desirable.

Candidates will be evaluated in accordance with their distinct qualities as well as professional accomplishments with an emphasis on the following:

Selection Criteria

1. Has exceptional listening skills; open-door policy; approachable; high moral character; and honest and ethical.
2. Has the wisdom to know when change is necessary and the ability and determination to generate such change even in the face of opposition.
3. Speaks and writes effectively to communicate the successes as well as the needs of the school system.
4. Seeks information and ideas relative to the problem, makes decisions that demonstrate fairness, impartial judgement, appropriate analysis and sensitivity for those affected by the decisions.
5. Has the ability to unify diverse groups and build and maintain high morale among employees.
6. Has the experience in working with students, parents, staff, the community, and the school board in developing a clear vision, long-range goals and strategies for the school system, and the determination and ability to accomplish those goals.
7. Fosters support, confidence, and pride within the community for the school system through timely information sharing and providing meaningful opportunities to be involved.
8. A respected instructional leader with a strong academic background, understanding of the day-to-day operations of the classroom, and sound knowledge of instruction, curriculum, and educational programs.
9. Has a record of working effectively with a school board by keeping the board well informed, making clear and sound recommendations, standing firm with his/her decisions, sharing credit for accomplishments, and enhancing the reputation and effectiveness of the board.
10. Proven ability to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state, and local funding issues.

About Trousdale County School District

Trousdale County Schools unified vision, mission and belief statement is to “Accelerate and Graduate All Students for the Careers of Tomorrow.” To meet this vision, mission and belief statement, Trousdale County emphasizes a laser focus on ensuring all students are college and career ready upon graduation. We have a rich tradition in providing a high-quality education for all students and with a collaborative effort, we will maximize the academic growth of every student.

Community

Trousdale County is the smallest county in Tennessee. Nestled in the heart of Middle Tennessee, Trousdale County is comprised of 75,000 acres (117 square miles) and offers a blend of rich history, natural beauty and warm hospitality. Trousdale County is a rural county and is known for its tobacco fields and agriculture. Hartsville, named after James Hart who was a postmaster and esquire, is the county seat.

Trousdale County was formed in 1870 from parts of Macon, Smith, Sumner and Wilson counties and is considered to be a constitutional county. It was named for William Trousdale who was a Brigadier General in the Mexican War, Governor of Tennessee, and US Minister to Brazil. Trousdale County is situated on the Cumberland River with green hills and spring filled valleys.

Once home to the world's largest proposed nuclear plant, the site is now home to an industrial park which includes small industries and has enhanced Trousdale County's economy and provided job opportunities for local residents.

System Facts

Grades Served: Pre-K through 12 in 3 schools (1 elementary school, 1 middle school and 1 high school)

Student Population: 1,374

Employees: 205

Per Pupil Expenditure: \$11,112.48

District Budget: \$15,268,539.99

Student Population Demographics

American Indian/Alaska Native: <10 students

Asian: <10 students

Black/African American: 12%

Hispanic: 8%

Native Hawaiian/Pacific Islander: <10 students

White: 79%

Student Groups

Economically Disadvantaged: 21%

English Language Learner: 3%

Students with Disabilities: 12%

Black/Hispanic/Native American: 21%

Military Family: <1%



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Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by August 29, 2025.

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of the candidate's Tennessee or other state's license and certifications
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references.

Apply Online at:

<https://tsba.myrevelus.com>

Applications will be reviewed by the Trousdale County Board of Education which will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207