



Lauderdale County Board of Education

SEEKS SUPERINTENDENT

The Lauderdale County Board of Education is seeking a visionary leader that is highly qualified and has significant experience in education as its next Superintendent. The person chosen by the Board will assume the role on July 1, 2025.

Minimum qualifications: A professional educator's license; a master's degree in education with a preference for a doctorate degree; three (3) years of successful experience in school administration; and such other qualifications as the Board deems desirable.

Candidates will be evaluated in accordance with their distinct qualities as well as professional accomplishments with an emphasis on the following:

Selection Criteria

1. Has exceptional listening skills; open-door policy; approachable; high moral character; and honest and ethical.
2. Has the wisdom to know when change is necessary and the ability and determination to generate such change even in the face of opposition.
3. Speaks and writes effectively to communicate the successes as well as the needs of the school system.
4. Fosters support, confidence, and pride within the community for the school system through timely information sharing and providing meaningful opportunities to be involved.
5. Seeks information and ideas relative to the problem, makes decisions that demonstrate fairness, impartial judgment, appropriate analysis and sensitivity for those affected by the decisions.
6. Has the ability to unify diverse groups and build and maintain high morale among employees.
7. Proven ability to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state and local funding issues.
8. Has experience in working with students, parents, staff, the community, and the school board in developing long-range goals and strategies for the school system and the determination and ability to accomplish those goals.
9. Experience as a teacher who understands the day-to-day operations of the classroom and has sound knowledge of instruction, curriculum and educational programs.
10. Has a record of working effectively with a school board by keeping the board well informed, making clear and sound recommendations, standing firm with his/her decisions, sharing credit for accomplishments, and enhancing the reputation and effectiveness of the board.

About Lauderdale County School District

Lauderdale County Schools is committed to a culture of high expectations for all students and staff. The district's core values guide this commitment.

We Value:

- The academic achievement and social development of all children.
- An environment conducive to learning - clean, safe, respectful, and positive.
- The involvement of parents in the education of their children.
- Quality teachers and administrators who are competent, passionate and put children first.
- Accountability in all things and the use of sound, accurate data in decision-making.

Community

Bordering the Mississippi River and nestled in the rolling hills of southwestern Tennessee, our area is rich with natural and scenic landmarks. With our region's forests, rivers, lakes, trails, and parks, it is easy to enjoy an active and outdoor lifestyle. From the Mississippi River to Fort Pillow State Park, there are ample opportunities for hiking, fishing, boating, and wildlife watching. The area's moderate climate ensures your family can enjoy the outdoors all year long.

Our County also has a rich cultural history and an abundance of public and private cultural centers and outdoor recreation venues. There are a host of museums, historical sites, and learning centers to discover and explore. You can also enjoy an abundance of annual festivals, concerts, special events, and holiday celebrations held in picturesque and historic downtown areas and community parks.

Whether you're driving along the Great River Road enjoying the view, shopping, and soaking in the culture of Ripley's Historic Court Square, having incredible food at Chisholm Lake Store or fishing at one of our many lakes or rivers, Lauderdale County is a great place to live. With our family-oriented and community-focused quality of life, let our community be your destination for business and family!

System Facts

Grades Served: Pre-K through 12 in 7 schools (1 primary school, 2 elementary schools, 1 middle school, 1 junior high school, and 2 high schools)

Student Population: 3,191

Employees: 277

Per Pupil Expenditure: \$13,857.32

District Budget: \$44,218,725.02

Student Population Demographics

American Indian/Alaska Native: <1%

Asian: <10 students

Black/African American: 45%

Hispanic: 4%

Native Hawaiian/Pacific Islander: <10 students

White: 49%

Student Groups

Economically Disadvantaged: 41%

English Language Learner: 2%

Students with Disabilities: 18%

Black/Hispanic/Native American: 50%

Military Family: <10 students



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Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by April 25, 2025.

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of the candidate's Tennessee or other state's license and certifications
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references.

Apply Online at:

<https://tsba.myrevelus.com>

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207