



Blount County Board of Education

SEEKS DIRECTOR OF SCHOOLS

The Blount County Board of Education is seeking a visionary leader that is highly qualified and has significant experience in education as its next Director of Schools. The person chosen by the Board will assume the role on May 1, 2025.

Minimum qualifications: A professional educator's license; a master's degree in education with a preference for a doctorate degree; three (3) years of successful experience in school administration; and such other qualifications as the Board deems desirable.

Candidates will be evaluated in accordance with their distinct qualities as well as professional accomplishments with an emphasis on the following:

Selection Criteria

1. Has exceptional listening skills; open-door policy; approachable; high moral character; and honest and ethical.
2. Speaks and writes effectively to communicate the successes as well as the needs of the school system.
3. Seeks information and ideas relative to the problem, makes decisions that demonstrate fairness, impartial judgment, appropriate analysis and sensitivity for those affected by the decisions.
4. Has the ability to unify diverse groups and build and maintain high morale among employees.
5. Experience as a teacher who understands the day-to-day operations of the classroom and has sound knowledge of instruction, curriculum and educational programs.
6. Fosters support, confidence, and pride within the community for the school system through timely information sharing and providing meaningful opportunities to be involved.
7. Proven ability to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state and local funding issues.
8. Has experience in working with students, parents, staff, the community, and the school board in developing a clear vision, long-range goals and strategies for the school system, and the determination and ability to accomplish those goals.
9. Has the wisdom to know when change is necessary and the ability and determination to generate such change even in the face of opposition.
10. One who can determine the effectiveness and efficiency of school personnel and programs and take the necessary action to enhance operations.

About Blount County School District

Blount County Schools believes that regardless of a child's address, every child deserved to attend a high performing school led by a high performing principal and served by a high performing teacher. To meet our vision of graduating students equipped to achieve excellence, Blount County Schools has a laser like focus on effective instruction, equipped students, and excellent culture. It takes all of us to ensure student success. With a collaborative effort, Blount County Schools will maximize the academic growth of every student.

Community

Blount County is one of the oldest counties in Tennessee. Settlement of the area began in 1785, mainly by Scotch-Irish Presbyterians. The early settlers were thrifty, energetic people who moved westward from Virginia and North Carolina. These settlers, for the most part, were not wealthy landowners, but instead were looking for fertile farmland, ample water supply, and abundant resources of lumber. Lumbering was the first primary industrial trade in Blount County.

The County was the tenth created in Tennessee when a part of Knox County was separated by the Territorial Legislature in 1795. It was named after William Blount, Governor of the Territory of the United States "South of the River Ohio." The county seat was authorized to be laid out in 1795 and was named Maryville in honor of Mary Blount, the wife of Governor Blount.

More than 100 manufacturing plants can be found in Blount County today, with many varied occupational opportunities. The principal employers of the county include DENSO Manufacturing TN Inc., Blount Memorial Hospital, Arconic Corp., ProNova Solutions, Amazon, Smith & Wesson, and Cirrus Aircraft.

System Facts

Grades Served: Pre-K through 12 in 21 schools (14 elementary schools, 3 middle schools, 2 high schools, 1 College & Career Academy, and 1 school of innovation.)

Student Population: 9,996

Employees: 829

Per Pupil Expenditure: \$12,930.96

District Budget: \$129,257,908.88

Student Population Demographics

American Indian/Alaska Native: 1%

Asian: 1%

Black/African American: 4%

Hispanic: 10%

Native Hawaiian/Pacific Islander: <10 students

White: 85%

Student Groups

Economically Disadvantaged: 14%

English Language Learner: 4%

Students with Disabilities: 16%

Black/Hispanic/Native American: 14%

Military Family: <1%



Blount County Board of Education

Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by March 31, 2025.

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of the candidate's Tennessee or other state's license and certifications
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references.

Apply Online at:

<https://tsba.myrevelus.com>

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207