



Dickson County Board of Education

SEEKS DIRECTOR OF SCHOOLS

The Dickson County Board of Education is seeking a visionary leader that is highly qualified and has significant experience in education as its next Director of Schools. The person chosen by the Board will assume the role on February 1, 2024.

Minimum qualifications: a master's degree in education; five (5) years of successful experience which may consist of five (5) years as a school/district administrator or three (3) years as a school/district administrator and two (2) years as a teacher; and an active teacher or administrator license.

Candidates will be evaluated in accordance with their distinct qualities as well as professional accomplishments with an emphasis on the following:

Director of Schools Characteristics

- Has exceptional listening skills with a commitment to accessibility and an open-door policy
- Speaks and writes effectively to communicate the successes as well as the needs of the school system
- Has the wisdom to know when change is necessary and the ability and determination to generate such change even in the face of opposition
- A respected instructional leader with a strong academic background, understanding of the day-to-day operations of the classroom, and sound knowledge of instruction, curriculum, and educational programs.
- Has the ability to unify diverse groups and build and maintain high morale among employees.
- Seeks information and ideas relative to the problem, makes decisions that demonstrate fairness, impartial judgment, appropriate analysis and sensitivity for those affected by the decisions
- Ability to work with the county commission to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state and local funding issues.
- Fosters support, confidence, and pride within the community for the school system through timely information sharing and providing meaningful opportunities to be involved
- A leader with successful experience in strategic planning, instruction and curriculum development
- Ability to work effectively with a school board by keeping the board well informed, making clear and sound recommendations, standing firm with his/her decisions, sharing credit for accomplishments, and enhancing the reputation and effectiveness of the board

About Dickson County Schools

The Dickson County school system is dedicated to providing the best possible education for children in Dickson County. Located 30 miles west of Nashville in Middle Tennessee, Dickson County ranks 40th in size and 31st in population. The school system of Dickson County is the 23rd largest district in the State of Tennessee with 7,851 students enrolled.

The Dickson County Board of Education employs approximately 1,200 people and has 16 schools including: 8 elementary schools (k-5), 4 middle schools (6-8), 2 high schools (9-12), 1 distance learning school (K-12), and 1 alternative school.

Community

With its gentle rolling hills, diverse employment base, thriving retail growth, schools ranked among the best in the state, excellent healthcare facilities, and vibrant arts and recreation facilities, Dickson County is a great place to live, work and play. Easy interstate access and close proximity to Nashville means Dickson County is the ideal place for laid-back rural lifestyles yet just a 30-minute drive can put you in the heart of Music City USA.

Dickson County is home to one of the largest state parks in Tennessee, The Wonders Center, an extensive parks system and a variety of annual festivals, including Old Timers Days the first weekend every May. The county's six incorporated towns include communities that grew up along the railroad from Nashville to the Tennessee River as well as the historic county seat of Charlotte, which boasts the state's oldest working courthouse and at one time was in consideration to become the state capital.

Currently, more than 1,500 businesses call Dickson County home. From small start-ups with a handful of employees to major manufacturers with hundreds of skilled workers, each establishment plays an important role in driving the local economy. In Dickson County, economic development is a top priority of local leaders. The community's pro-business mindset has resulted in job growth by more than 7.6% since 2018. This increase in quality jobs has allowed the median household income to rise by 9% and the population to grow by 4.3% in the same time period.

Dickson County is the ideal location for businesses, families, or individuals seeking a laid-back rural lifestyle with the ability to access the home of country music.

System Facts

Student Population: 7,851

Per Pupil Expenditure: \$10,882.95

Total Operating Expenditures: \$85,442,064

Student Population Demographics

White: 82%

Black/African American: 8%

Hispanic: 8%

Asian: 1%

Native Hawaiian/Pacific Islander: <1%

Indian/Alaskan Native: <1%

Student Groups

Economically Disadvantaged: 23%

Students with Disabilities: 15%

English Language Learner: 3%

Military Family: <1%



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Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by December 15, 2023.

1. A formal letter of interest
2. A current resumé, including accomplishments by position
3. A copy of all educational certifications and licenses
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references.

Apply Online at:

<https://tsba.myrevelus.com>

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207