

SEEKS SUPERINTENDENT

The Collierville Board of Education is seeking a visionary leader that is highly qualified and has significant experience in education as its next Superintendent. The person chosen by the Board will assume the role on January 10, 2024.

Minimum qualifications: Master's degree in education with a preference for a doctorate degree; professional educator's license; three years of successful experience in school administration.

Candidates will be evaluated in accordance with their distinct qualities as well as professional accomplishments with an emphasis on the following:

Superintendent Characteristics

- Leadership skills
- Leader who will take us to the next level
- Retain and grow our entire staff
- Strong moral compass
- Educational Skillfulness
- Highly Communicative
- Vision/Strategic Planning
- Problem Solver
- Decision Maker
- Community Involvement
- Cultural Understanding for Diversity
- Financial Oversight
- Advocacy Ability
- Data and Assessment Analysis
- Conflict Management
- Political Shrewdness
- Resilience and Flexibility
- Extrovert
- Collaborative workplace
- Engage with and strives for input from teachers and principals
- Visible in schools
- Cultivate leadership in the Cabinet
- Knowledge of State requirements
- Knowledge of Collierville and the Collierville School System

About Collierville Schools

ACADEMICS

The performance of Collierville Schools across all levels shows the commitment our students, parents, and educators make each day in the classroom. Collierville Schools was named the 2024 “Best School District” in the Memphis area by Niche. Collierville Schools growth and achievement across grades and subjects rank highly among all districts within the state of Tennessee and includes recognized Reward Schools and Apple Distinguished Schools.

Collierville Schools offers unrivaled career and academic pathways to prepare students for their future success, including Aviation Maintenance and Flight programs at the high school and career exploration programs at the middle schools through the Innovative High School Models and Innovative School Models grants. Our district employs technology to make learning relevant, engaging, and fun by providing Apple devices for all students in grades K-12. The mission of Collierville Schools is to prepare our students for a life of scholarship, integrity, and service. An exceptionally talented group of educators and administrators fulfill that mission every day with the support of involved and caring parents at each of our 10 schools.

FINE ARTS & ATHLETICS

Whether you are in elementary, middle, or high school, our fine arts program is strong. From high caliber art teachers to our wonderful drama, band, and strings programs, Collierville has it all. We also offer a variety of athletics programs ranging from football to baseball, soccer, lacrosse, basketball, and everything in between.

TOWN OF COLLIERVILLE

One of the secrets to our success is our local community. Our parents, elected officials, businesses, and civic organizations take pride in our school system and strive to meet all identified needs. The Collierville Education Foundation provides generous grants each year to educators throughout Collierville.

To learn more about Collierville Schools, please visit <https://www.colliervilleschools.org/>

Community

Collierville is a thriving, safe, and educated community located on the far eastern boundary of Shelby County. Collierville is located just eight minutes from the Memphis city limits, 35 minutes from downtown Memphis, and 27 minutes from the Memphis International Airport. Collierville’s Historic Town Square was voted “Best in America” by Parade Magazine.

A Safe Community

According to Safewise, Collierville is one of the safest cities in Tennessee.

Independent School System

Collierville opened a new, independent school system in the fall of 2014.

Logistical Infrastructure

Collierville provides easy access to the Memphis International Airport, five class one rail systems and the third largest US rail center, the Mississippi River, the fourth largest inland port, and accessibility to US Interstate Highways 40 and 55.

With a population of over 50,000, Collierville is considered the premier address for families and business in the Mid-South region.

System Facts

Student Population: 9,422

Per Pupil Expenditure: \$11,538.51

District General Fund Budget: \$108,715,836

District Overall Budget: \$130,421,988

Student Population Demographics

White: 53.4%

Black/African American: 14.9%

Hispanic: 7.9%

Asian: 17.2%

Native Hawaiian/Pacific Islander: 0.1%

Indian/Alaskan Native: 0.2%

Student Groups

Economically Disadvantaged: 4.6%

English Language Learner: 7.0%

Military Family: 1.2%

Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by November 30, 2023.

1. A formal letter of interest
2. A current résumé, including accomplishments by position
3. A copy of all educational certifications and licenses
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references.

Apply Online at:

<https://tsba.myrevelus.com>

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207