

Sumner County Board of Education

SEEKS DIRECTOR OF SCHOOLS

The Sumner County Board of Education is seeking a visionary leader that is highly qualified and has significant experience as its next Director of Schools. The person chosen by the Board will assume the role on July 1, 2023. Salary commensurate with degrees and experience.

Minimum qualifications: A doctorate degree with a teaching license and upper level administration experience being defined as experience beyond a school principal.

Candidates will be evaluated in accordance with their district qualities as well as professional accomplishments with an emphasis on the following:

Selection Criteria

1. Has exceptional listening skills with a commitment to accessibility and an open-door policy.
2. Speaks and writes effectively to communicate the successes as well as the needs of the school system.
3. Seeks information and ideas relative to the problem, makes decisions that demonstrate fairness, impartial judgment, appropriate analysis and sensitivity for those affected by the decisions.
4. Has the wisdom to know when change is necessary and the ability and determination to generate such change even in the face of opposition.
5. Proven ability to work with the county commission to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state and local funding issues.
6. Has the ability to unify diverse groups and build and maintain high morale among employees.
7. An educator with a record of significant accomplishments in current position, a strong curriculum background, and previous successful experience as a teacher.
8. Fosters support, confidence, and pride within the community for the school system through timely information sharing and providing meaningful opportunities to be involved.
9. Has experience in working with students, parents, staff, the community, and the school board in developing long-range goals and strategies for the school system and the determination and ability to accomplish those goals.
10. Has a record of working effectively with a school board by keeping the board well informed, making clear and sound recommendations, standing firm with his/her decisions, sharing credit for accomplishments, and enhancing the reputation and effectiveness of the board.

About Sumner County School District

Sumner County Schools has been in operation since 1873. Each of our 52 schools reflect the diversity of our growing community. We are consistently ranked as one of the top academic school districts in the state, and our students and staff are recognized for their classroom and extracurricular achievements at both the state and national levels.

The Sumner County School District is a collaborative culture of high performing students, teachers, and school communities with a commitment to growing learners who are college and career ready through quality instruction, effective use of resources, building a collaborative culture, and strong leadership. Our teachers deliver quality standards-driven instruction that provides students with self-directed thinking/learning experiences. These experiences allow students to be engaged in learning, to have opportunities to develop character, and to be prepared to contribute to their community. We believe public education is a partnership between students, teachers, parents, administrators, school staff, the elected Board of Education, and the public at large. Our goal is to provide the best education possible to each of our students, and we know that stakeholder involvement and public support are essential if we are to meet the many challenges ahead of us.

To learn more about Sumner County School District, please visit <https://www.sumnerschools.org>.

Community

Sumner County is located on the central northern border of Middle Tennessee 25 miles northeast of Nashville. The county is made up of seven cities, including Gallatin, Goodlettsville, Hendersonville, Millersville, Portland, Westmoreland, and White House.

Sumner County's beautiful scenery includes Old Hickory Lake which extends over 22,500 acres with a lakeshore featuring many viewpoints, campgrounds, boat launches, and marinas. 169-acre Bledsoe Creek State Park has more than six miles of forest and lakeshore hiking trails as well as playgrounds and a campsite.

Gallatin, the county seat, is a historic city with lots of parks and landmark 19th-century buildings. Goodlettsville features a historic downtown area with lots of antique shops and specialty stores. Historic Mansker's Station is a reconstructed 1770s frontier fort with period actors granting visitors living insight into the past. Hendersonville is the largest city in Sumner County and one of Nashville's most populated suburbs. Hendersonville has been home to country music stars from Johnny Cash to Kelly Clarkson and Taylor Swift. Rock Castle State Historic Site is an 18th-century mansion on the Old Hickory Lake shoreline and is open to the public for tours and hosts many seasonal events and concerts. August's Sumner Fest at Sanders Ferry Park is a family-friendly celebration featuring hot air balloons rides, food vendors, and live music. Portland, a laid-back agricultural city in Sumner County, is known as the strawberry capital of Tennessee. White House is another fast-growing city that still retains a friendly, small-town feel.

System Facts

Grades Served: Pre-K through 12 in 52 schools (25 elementary schools, 12 middle schools, 8 regular high schools, 1 Middle College High School, 1 Middle Technical College High School, 1 virtual high school, 6 STEM schools, 1 academic magnet school, and 1 alternative/zero tolerance school.)

Student Population: 29,818

Certified Employees: 2,295

Student to Teacher Ratio: 15:1

Per Pupil Expenditure: \$10,026.43

District Budget: \$290,114,752.05

Student Population Demographics

White: 73%

Black/African American: 13%

Hispanic: 11%

Asian: 2%

Native Hawaiian/Pacific Islander: Less than 1%

Indian/Alaskan Native: Less than 1%

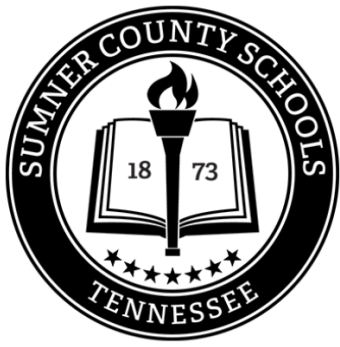
Student Groups

Economically Disadvantaged: 18%

English Language Learner: 5%

Students with Disabilities: 14%

Military Family: Less than 1%



Sumner County Board of Education

Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by February 24, 2023.

1. A formal letter of interest
2. A current résumé, including accomplishments by position
3. A copy of all educational certifications and licenses
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references.

Apply Online at:

<https://tsba.myrevelus.com>

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207