



Union County Board of Education

SEEKS DIRECTOR OF SCHOOLS

The Union County Board of Education is seeking a visionary leader that is highly qualified and has significant experience in education as its next Director of Schools. The person chosen by the Board will assume the role on January 1, 2023.

Minimum qualifications: A professional educator's license; a master's degree in education with a preference for a doctorate degree; three (3) years of successful experience in school administration and such other qualifications as the Board deems desirable.

Candidates will be evaluated in accordance with their distinct qualities as well as professional accomplishments with an emphasis on the following:

Selection Criteria

1. Has exceptional listening skills with a commitment to accessibility and an open-door policy.
2. Speaks and writes effectively to communicate the successes as well as the needs of the school system.
3. Has the wisdom to know when change is necessary and the ability and determination to generate such change even in the face of opposition.
4. Fosters support, confidence, and pride within the community for the school system through timely information sharing and providing meaningful opportunities to be involved.
5. Proven ability to work with the county commission to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state and local funding issues.
6. Shows respect for and interest in people; has demonstrated evidence of inclusion and sensitivity to students, staff, parents, and the community.
7. Seeks information and ideas relative to the problem, makes decisions that demonstrate fairness, impartial judgment, appropriate analysis and sensitivity for those affected by the decisions.
8. A respected instructional leader with a strong academic background, understanding of the day-to-day operations of the classroom, and sound knowledge of instruction, curriculum, and educational programs.
9. Has a record of working effectively with a school board by keeping the board well informed, making clear and sound recommendations, standing firm with his/her decisions, sharing credit for accomplishments, and enhancing the reputation and effectiveness of the board.
10. One who can determine the effectiveness and efficiency of school personnel and programs and take the necessary action to enhance operations.

About Union County School District

The Union County School District embraces its small town atmosphere. Teachers know parents by their first names and students are never numbers. Ample resources have been spent on its schools. From a one to one technology initiative to unparalleled security, Union County welcomes the future. The school district emphasizes the social, emotional, physical, and intellectual development of each child and strives to instill high standards for academic integrity and leadership in its students. Together with parents and the community, the district's goal is to prepare students for the 21st century and to be life long learners.

The Union County Board of Education also offers the Tennessee Virtual Academy (TNVA) program serving grades K-9. TNVA brings learning alive for every student with a personalized program of engaging courses, caring teachers, and a vibrant school community. The student population of the TNVA program is 3,350 and is exclusive of the brick and mortar school population demographics listed below.

To learn more about Union County Schools, please visit <https://www.ucps.org>.

Community

Located just 15 miles North of Knoxville, Union County has something for everyone including museums, historic landmarks, quaint shops, and wide-open spaces perfect for viewing wildlife or enjoying an outdoor adventure. Union County is home to one of the most pristine lakes in Tennessee, Norris Lake, along with Big Ridge State Park, and Chuck Swan Wildlife Management Area. These amenities provide the perfect setting for camping, boating, skiing, rafting, fishing, and hunting. Union County is home to legendary and popular musicians such as Chet Atkins, Roy Acuff, and Kenny Chesney.

Residents are located within a day's drive of most major metropolitan cities in the Southeast. The population is around 20,000 with three cities, Luttrell, Maynardville, and Plainview.

Union County is part of the metropolitan statistical area of Knoxville. The current industrial base includes medical manufacturing, paper & box manufacturing, aggregates, limestone, concrete, crushed stone, injectable plastic moldings, and manufactured housing. The significant growth of the county is directly linked to the growth of infrastructure, such as water and broadband, the development of upscale lake communities, the mild climate, the unmet demand for retail and services, a favorable business tax structure, and the availability of skilled and professional labor source.

System Facts

Grades Served: Pre-K through 12 in 8 schools (5 elementary schools, 1 middle school, 1 high school, and 1 Tennessee Virtual Academy.)

Student Population: Brick and Mortar (2,804); Virtual (3,208)

Employees: Brick and Mortar (449); Virtual (234)

Per Pupil Expenditure: \$7,935.77

District Budget: \$25,034,300

Student Population Demographics

Hispanic: Brick and Mortar (2.9%); Virtual (7.3%)

American Indian/Alaska Native: Brick and Mortar (Less than 1%); Virtual (Less than 1%)

Asian: Brick and Mortar (Less than 1%); Virtual (1.9%)

Black/African American: Brick and Mortar (Less than 1%); Virtual (36.0%)

Pacific: Brick and Mortar (0.0%); Virtual (Less than 1%)

White: Brick and Mortar (95.1%); Virtual (45.0%)

Non-Hispanic 2 or More: Brick and Mortar (1.2%); Virtual (9.1%)

Student Groups

Economically Disadvantaged: Brick and Mortar (34.29%); Virtual (33.61)

English Language Learner: Brick and Mortar (Less than 1%); Virtual (1.3%)

Students with Disabilities: Brick and Mortar (14.62%); Virtual (13.15%)

Black/Hispanic/Native American: Brick and Mortar (7.0%); Virtual (43.99%)

Military Family: Brick and Mortar (Less than 1%) Virtual; (Less than 1%)



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Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by November 25, 2022.

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of all educational certifications and licenses
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references.

Apply Online at:

<https://tsba.myrevelus.com>

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207