

## The Community

Only in Humboldt, Tennessee can you live a unique, small town lifestyle complete with big town amenities. Humboldt is a great place to live, work, play, and shop! Humboldt is a city in Gibson and Madison Counties, Tennessee. Humboldt and the surrounding area offer low taxes and cost of living and high standards for education; all in a friendly, community environment.

The City of Humboldt maintains five public parks with playground equipment, tennis courts, softball fields and baseball fields. Sports, special events, and a variety of programs are offered. The Humboldt Golf and Country Club offers its members a challenging eighteen-hole golf course, tennis courts, a clubhouse with dining facilities and a swimming pool. Davy Crockett Lake and Humboldt Fish Hatchery, located just outside of the city, is a 180-acre lake providing facilities for fishing and boating. Gibson County Lake, located approximately 20 miles northeast from Humboldt on Hwy 77 in Trenton, is a 570-acre lake with 28 miles of shoreline, featuring a public swimming area, boat docs, launching ramps, fishing piers with a full service marina.

Since 1934, the city has hosted the West Tennessee Strawberry Festival, held the first full week of May. This 80-year tradition, provides an opportunity for a classic West Tennessee homecoming as people travel from across the country to enjoy the events, the food and the fellowship of family and friends.

The city's Annual Downtown Fall Festival is now celebrating it's 12th year. This fun-filled day is free for attendees and includes food vendors, concerts, an antique car show, activities for the kids, crafts booths, merchandise vendors, information booths and more.

## The Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by May 7, 2021.

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of the candidate's Tennessee or other state's license and certifications
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references.

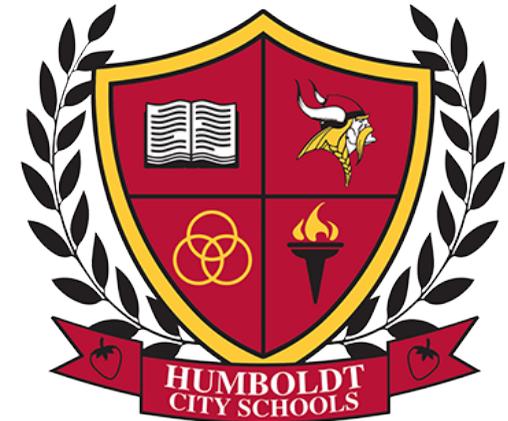
### Apply Online at:

<https://tsba.myrevelus.com>

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association  
525 Brick Church Park Drive  
Nashville, TN 37207



## Humboldt City Schools Board of Education

**SEEKS SUPERINTENDENT**

**“To Empower All Students to  
Succeed in a Global Society”**

## The Position

The Humboldt City Board of Education is seeking an experienced, highly qualified and visionary leader as its next superintendent. The person chosen by the board will assume the superintendent's role effective July 1, 2021.

The superintendent will serve as chief executive officer of Humboldt City Schools and will be responsible for all phases of the educational program, financial operations, and district activities. Minimum qualifications include: a professional educator's license, a master's degree in education with a preference for a doctorate degree, three (3) years of successful experience in school administration, and such other qualifications as the Board deems desirable. Candidates will be evaluated in accordance with their individual qualities as well as professional accomplishments with an emphasis on the following:

## The Selection Criteria

1. Listens carefully and processes individual and community concerns so that she or he understands the concerns of people who will be affected by a decision; commitment to accessibility and a willingness to maintain an open-door policy.
2. Speaks and writes effectively to communicate the successes as well as the needs of the school system; is seen as an advocate for the children and for public education; can build support, confidence and pride in the school system.
3. Seeks information and ideas relative to the problem, makes decisions that show fairness, mature judgement, appropriate analysis and sensitivity for those affected by the decisions.

## The Selection Criteria, cont.

4. Proven ability to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state and local funding issues; has a record of success in obtaining funding for quality schools.
5. Facilitates communication by interacting with the community in formulating, articulating and implementing a vision focused on academic excellence and fiscal responsibility, by listening and responding to community expectations and concerns. Builds consensus to strengthen community support through high visibility and involvement in the schools and community.
6. Has demonstrated the ability to work with diverse student populations, and multicultural groups within the system and the broader community.
7. One who has experience working with a community, staff and students in developing long-range goals for the school system and a determination to accomplish those goals. Has the ability to unite diverse goals for a common purpose.
8. Has the ability to initiate and adapt to change. Has the ability to build support within the community and within the school system for change prior to its implementation; maintains familiarity with current educational innovations and has the ability to evaluate their potential.
9. Has successful experience as a teacher as well as an administrator who has built an effective staff through employment and staff development. Utilizes and respects the professional expertise of staff to provide continuity, academic excellence, and to keep the district on course. Constantly seeks better ways to effectively educate students.

10. A secure leader who will work with the Board to build an effective leadership team and a strong Board/Superintendent relationship. Can and will confidently articulate alternatives and recommendations to the Board.

## The District

Humboldt City Schools is located in southern Gibson County. The district has school safety in mind at all times for all students – it is their goal to insure that all students will have a safe environment that is conducive to learning. The district seeks to provide a world-class educational experience to all of the students. Humboldt City Schools received “Exemplary” status under Tennessee’s 2017 accountability system. The school system focuses on Changing Lives, One Student at a Time. Humboldt City Schools is committed to providing sustainable learning practices that will prepare every student with the knowledge and skills necessary to graduate and be ready for the post-secondary opportunity of their choice.

Mission: To empower all students to succeed in a global society.

Vision: To provide world-class education for every student.

## System Facts

**Grades Served:** Pre-K through 12 in four schools  
**Student Population:** 1,192  
**Administration, Faculty and Staff:** 129  
**Student to Teacher Ratio:** 15:1  
**Per-Pupil Expenditure:** \$10,875