

## The Community

Named the 'Most Livable Town' in Tennessee, Murfreesboro is the 10th fastest-growing city, for communities over 50,000 in population, in the United States. Murfreesboro provides the quality of life that attracts growth including plentiful housing, excellent schools, employment opportunities, outstanding services, recreational programs and medical facilities.

Located just southeast of Nashville, this vibrant Southern community features a Civil War national battlefield; Nissan plant, historical homes, a pioneer village, children's nature center, Boro Beach water park, one of the largest outdoor shopping venues in the state, and over 400+ restaurants.

In the past decade, Murfreesboro has enjoyed substantial residential and commercial growth. The city's population has increased 53.2% from 44,922 in 1990 to 68,816 in 2000. In 2017, Murfreesboro had a population of more than 130,000. Today, Middle Tennessee State University is the home of 23,000, or more, students and has the highest undergraduate enrollment in the state.

## The Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by November 6, 2020.

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of the candidate's Tennessee or other state's license and certifications
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references.

### Apply Online at:

<https://tsba.myrevelus.com>

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association  
525 Brick Church Park Drive  
Nashville, TN 37207



Murfreesboro  
City Schools

Board of Education

SEEKS DIRECTOR OF SCHOOLS

To Assure Academic and  
Personal Success For Each Child

## The Position

The Murfreesboro City Board of Education is seeking an experienced, highly qualified, and visionary leader as its next Director of Schools. The person chosen by the Board will assume the role, effective April 5, 2021.

The Director of Schools shall be the chief executive officer of the school system and shall have, under the direction of the Board, general supervision of all the public schools, personnel and departments of the school system. The director is responsible for the management of the schools under the Board's policies and is accountable to the Board. Minimum qualifications include: A professional educator's license, a master's degree in education with a preference for a doctorate degree, three (3) years of successful experience in school administration, Such other qualifications as the Board deems desirable.

## The Selection Criteria

1. One who has the wisdom to know when change is necessary and the ability to generate such change.
2. One who has demonstrated effective listening abilities and who has a commitment to accessibility and a willingness to maintain an open-door policy.
3. Works effectively with individuals, employees, business, city government, students, diverse community groups and the media to build confidence in and generate support for the schools.

## The Selection Criteria, cont.

4. Has a record of working effectively with a school board and of keeping the Board well informed, sharing credit for accomplishments and enhancing the reputation and effectiveness of the Board.
5. Has demonstrated the ability to work effectively with diverse student populations, and multicultural groups within the system and the broader community.
6. Speaks and writes effectively to communicate the successes as well as the needs of the school system.
7. Seeks information and ideas relative to the problem, makes decisions that show fairness, mature judgment, appropriate analysis and sensitivity for those affected by the decisions.
8. One who has experience in working with a community, staff and students in developing long-range goals for the schools system and a determination to accomplish those goals.
9. Experience as a teacher and administrator who understands the day-to-day operations of the classroom, has sound knowledge of instruction, curriculum and educational programs for elementary schools.

## The District

Murfreesboro City Schools is a Pre-K through 6th grade district, where a collaborative learning family meets the needs of the whole child. Our commitment to academic excellence is evident: we are a state-designated Exemplary district, and our students hold top honors at the National Quiz Bowl and National Invention Convention. Our commitment to the social and emotional success of each child has produced Gold Level school designations by the Vanderbilt Student Behavior Supports Project. Finally, our commitment to preparing children for the future through real-world applied learning has resulted in an award-winning Junior Chef Academy, exemplary Farm to School program, Drone Racing League, and more. Additionally, MCS children are given many opportunities to learn outside the classroom such as performing in our arts academy, learning science through horticulture or achieving success through one of our many hands-on learning camps.

MCS also boasts a strong Extended School Program (ESP). The ESP program is a year round extension of the school day offering students the opportunity to become involved in enriching activities and giving parents the convenience of safe school-based care for their child.

## System Facts

**Grades Served:** Pre-K through 6 in thirteen schools  
**Student Population:** 9000+  
**Administration, Faculty and Staff:** 742  
**Student:Teacher Ratio:** 20.4:1